

**MORAY COMMUNITY PLANNING PARTNERSHIP - SINGLE OUTCOME
AGREEMENT 2009/10**

Related actions & strategies

National Outcome 1 – We live in a Scotland that is the most attractive place for doing business in Europe
LOCAL PRIORITIES NO 8 - ROADS/TRANSPORT & NO 9 - ECONOMIC DEVELOPMENT More businesses will be established in Moray ➤ Provide a Business Gateway Service - Moray Council Businesses in Moray will grow GVA ➤ Account management of Businesses of growth potential - HIE ➤ Account management of Social Enterprises - HIE ➤ Moray businesses undertaking deeper forms of international trade through HIE's intervention - HIE ➤ Anticipated development of a 5 acre business park at Elgin - HIE ➤ Anticipated development of a business park at Buckie - HIE ➤ Anticipated development of a 9,000 and 15,000 square foot high quality manufacturing/office developments, Enterprise Park Forres -HIE ➤ Delivery of a 10,000 square foot speculative science building, Enterprise Park Forres -HIE ➤ Anticipated development of Highlands & Islands Bio-refining Research and Development -HIE ➤ Anticipated expansion of Horizon Scotland, Moray's science incubator unit -HIE Moray will benefit from an improved and safer transportation infrastructure ➤ Campaign for A96 bypass at Elgin, Keith and Nairn and significant upgrades to A95 - Moray Council ➤ Comprehensive improvements of Elgin's distributor road network (Reiket Lane, South West area, Morriston Road/Lossiemouth Road and bypass for Elgin) - Moray Council ➤ Development of transportation projects to service Elgin South West and the wider vision for Elgin Study, and Elgin By-pass - Moray Council ➤ % of road network that should be considered for maintenance treatment - Moray Council ➤ Local roads asset management plans - Moray Council Number of people accessing sustainable transport will increase ➤ Maintain and keep pace with new residential and commercial development coming on stream for bus service contracts - Moray Council ➤ School active travel plans – Moray Council
Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible) ➤ National Transport Strategy (2006) 20 year vision ➤ HITRANS Regional Transport Strategy (2007-12) ➤ Local Transport Strategy (due to publication in 2009) ➤ Moray Local Plan (2008-12) ➤ Moray 2020 Action Plan (revised 2008) ➤ Environmental Strategy (2006-10) ➤ HIE Operating Plan (2009-10, onwards) ➤ Moray Core Paths Plan (due to be published in 2009) ➤ Carbon Management Plan (due to be published in 2009) ➤ Road Safety Strategy (2008-10) ➤ Cairngorms National Park Plan

National Outcome 2 -We realise our full economic potential with more and better employment opportunities for our people.

LOCAL PRIORITY 9 - ECONOMIC DEVELOPMENT

People in Moray will have access to better paid employment

- Provide a Business Gateway Service - Moray Council
- Account management of Businesses of growth potential - HIE
- Account management of Social Enterprises - HIE
- Moray businesses undertaking deeper forms of international trade through HIE's intervention - HIE
- Upfilling and servicing of land at Chanonry Industrial Estate - Moray Council
- Servicing of extension to March Road Industrial Estate Buckie - Moray Council
- Development at Buckie Harbour - Moray Council
- Tourism - Successful Homecoming 2009 - Moray Council
- Elgin – City of the Future, Strategy and Action Plan in place - Moray Council
- Promote the tourist potential of the high quality environment in the National Park and elsewhere in Moray, and the employment benefits so derived. This could include the active leisure market of the mountains, lowlands, coasts and rivers - SNH
- Diversification of farm and other land management activities - SNH
- Promotion of value added products derived from farm, timber and sporting sectors - SNH

Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)

- Government's Economic Strategy (2007-11)
- Moray Local Plan (2008-12)
- Moray 2020 Action Plan (revised 2008)
- Environmental Strategy (2006-10)
- HIE Operating Plan (2009-10, onwards)
- Fairer Scotland Fund
- Tourism Strategy (due to be published in 2009)

National Outcome 3 –We are better educated, more skilled and more successful, renowned for our research and innovation

LOCAL PRIORITY 5 - ATTAINMENT & ACHIEVEMENT (ADULTS)

The community will develop and improve their learning and qualifications

- Lifelong learning – learning opportunity/general uptake - Moray College
- ESOL - ESOL Strategy Group
- Adult literacy/Essential skills - MALP

More young people will remain in learning post-16

- Establish early intervention strategy for young people who could become or are not in education, employment or training (from 2008-9 SOA) - Skills Development Scotland
- MCMC - (employability action group)
- Develop a strategy for implementing 16+ Learning Choices; structures pathways for learning in as community or voluntary sector setting are established
- Moray Council is required to ensure all pupils receive an offer of post 16 learning but delivery requires involvement of MC, voluntary sector and Skills Development Scotland - Skills Development Scotland (employability action group)

Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)

- Moray 2020 Action Plan (revised 2008)
- Curriculum for Excellence
- Children & Young People's Integrated Service Plan (200508) - new plan being revised
- Lifelong Learning Strategy (2008-11)
- Parenting Strategy (2206-10)
- Youth Strategy (2006-10)

National Outcome 4 –Our young people are successful learners, confident individuals, effective contributors and responsible citizens.

LOCAL PRIORITY 5 - ATTAINMENT & ACHIEVEMENT (CHILDREN & YOUNG PEOPLE)

More young people will succeed in school

- Schools participating in Eco Schools or similar environmental award - Moray Council
- Children and young people volunteering within their community - Moray Council
- Schools engaged with travel plan process with completed travel plan - Moray Council
- Enhanced access for school parties into the natural environment for cross curricular activities - SNH
- Provision of enhanced rangers/ outdoor education service in private/public sector to support school and other educational learners (all ages and abilities) - SNH
- Enhancement of the environmental learning potential of school grounds - SNH
- Through targeting of our community safety initiatives, we will actively engage with children and young people to provide them with opportunities to develop their skills and enhance their learning - Grampian Fire & Rescue Service

More young people will develop to be successful adults

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Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)

- Moray 2020 Action Plan (revised 2008)
- Curriculum for Excellence
- Children & Young People's Integrated Service Plan (2005/08) - new plan being revised
- Lifelong Learning Strategy (2008-11)
- Parenting Strategy (2206-10)
- Youth Strategy (2006-10)
- Cairngorms National Park Plan

National Outcome 5 –Our children have the best start in life and are ready to succeed.

LOCAL PRIORITY 6 - YOUNG PEOPLE (EARLY YEARS)

More young children in Moray will thrive

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Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)

- Moray 2020 Action Plan (revised 2008)
- Curriculum for Excellence
- Children & Young People's Integrated Service Plan (2005/08) - new plan being revised
- Lifelong Learning Strategy (2008-11)
- Parenting Strategy (2206-10)
- Youth Strategy (2006-10)

National Outcome 6 –We live longer, healthier lives.

LOCAL PRIORITIES 1 - HEALTH; 2 - ALCOHOL & 3 - ELDERLY & VULNERABLE

An increased number of people in Moray will be active in improving their own health

- Increase the number of people able to cope with the normal stresses of life, work productively and be able to contribute to their community - NHS
- Raise the adult population awareness about the prevention of dementia - NHS
- The Moray population achieve a healthy weight - NHS
- Older people are supported to live independent lives - NHS
- The health outcome can be a joint benefit derived from active travel opportunities, and hence another reason to promote implementation of the Core Path Plan. Access to and enjoyment of the natural heritage is also a means of supporting positive mental health, as is the promotion of active engagement in its management through enhanced opportunities for volunteering - SNH

- There are also health benefits derived from enhancing access opportunities for the disabled and socially deprived, including the quality of hospital and other publicly owned grounds SNH
- Reduce harm to health from preventable infection and disease - NHS
- Maximise the use of infrastructure resources to support the improvement of health and care services - NHS
- Our community safety initiatives will help community lead healthier lives and live longer by reducing life threatening risks - Grampian Fire & Rescue Service
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An increased number of elderly and vulnerable people will be able to sustain an independent quality of life

- Progress towards delivering an additional 10,000 weeks respite by 2011; and provision of respite and other support for an additional 1,000 young carers, along with additional resources for local carers' centres - National Carers Organisation

The impact of alcohol and substance misuse in Moray will reduce

- Reduce the burden of disease, harm and premature death as a result of alcohol consumption
- Substance misuse Alcohol - health, domestic abuse, violence, suicides, etc
- Reduce the accessibility of alcohol to young people - Grampian Police

Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)

- Active Schools Initiative (2008-10)
- All Out Futures - Older People's Strategy
- Better Health, Better Care (2007)
- Better Outcomes for Older People (2005)
- Carers' Strategy (2007-10)
- Child Health Strategy
- Community Learning & Development Strategy (2005-7) being revised
- Delivering a Healthy Scotland (2005)
- Dementia Strategy
- Dr Gray's Blue Print
- Drug and Alcohol Action Plan (2007-10)
- Early Years Framework (2008)
- Equally Well Implementation Plan (2008-10)
- Food and Health Implementation Plan (2004-7)
- Healthy Eating, Active Living (2008-11)
- Improving Sexual Health (2005-08)
- Integrated Mental Health Framework
- JHIP Review
- Joint Health Improvement Plan (2004-6) new plan due to be published
- Joint Nutritional Food and Focus Action Plan
- Learning Disability Strategy (2007-10)
- Learning Disability Plan
- Mental Health Plan
- Moray CHSCP Management Plan (2009-10)
- Older Peoples Strategy
- Parenting Strategy (2006-10)
- Physical Activity, Sport and Health Strategy (2007-12)
- Plan for Action on Alcohol Problems (2007-10)
- Primary Care Plan
- Sexual Health Strategy (at planning stage)
- Social Inclusion Strategy (2008-11)
- TMC Food Policy
- Tobacco Strategy (at planning stage)
- Towards a Mentally Flourishing Scotland (2008-11)
- Wellness and Long Term Conditions Plan

National Outcome 7 – We have tackled the significant inequalities in Scottish society.**LOCAL PRIORITIES 3- ELDERLY & VULNERABLE and 6 YOUNG PEOPLE**

Inequalities in Moray will be addressed

- Fairer Scotland Fund - Moray Council
- We will enhance our external communications processes to ensure the widest possible access to all our communities - Grampian Fire & Rescue Service
- Through greater community engagement and involvement we will identify and promote more widely our services to vulnerable and high risk groups - Grampian Fire & Rescue Service
- We will review and revise recruitment and employment policies and processes to attract more applications from underrepresented groups. - Grampian Fire & Rescue Service
- Through training and awareness, we will encourage a greater understanding of equality and diversity of our staff - Grampian Fire & Rescue Service

Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)

- Equality Strategy
- Social Inclusion Strategy (2008-11)
- Domestic Abuse Strategy (being drafted)
- Learning Disability Strategy (2007-10)
- Towards a Healthier Scotland (1999)
- Improving Health in Scotland: The Challenge (2003)
- Better Communities in Scotland: Closing the Opportunities Gap (2004)
- Grampian Health Plan
- Grampian Healthfit
- Grampian Health Inequalities Strategy

National Outcome 8 – We have improved the life chances for children, young people and families at risk**LOCAL PRIORITY 6 - YOUNG PEOPLE**

Life chances for children, young people and families at risk in Moray will improve

- Our staff that work directly with young people or vulnerable adults will be specially trained in this area and will be able to support these groups of people to achieve the best they can - Grampian Fire & Rescue Service

Child protection services in Moray will improve

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Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)

- Integrated Children's Services Plan
- More Choices, More Chances

National Outcome 9 – We live our lives safe from crime, disorder and danger.**LOCAL PRIORITIES 3- ELDERLY & VULNERABLE and 6 YOUNG PEOPLE**

There will be a reduction in alcohol related offending in Moray

- Alcohol related adult offending in all crime categories - Grampian Police
- Alcohol related juvenile offending in all crime categories - Grampian Police
- Alcohol related domestic abuse - Grampian Police
- Number of children and young people who offend will reduce - Grampian Police
- We will ensure that our community safety initiatives and risk reduction activities are focused on the groups most at risk. These groups may be identified by demographics, minority groups, vulnerable groups all of which will be identified by evidence and intelligence led approaches - Grampian Fire & Rescue Service
- We will ensure that where fires are investigated that this work will examine the lessons to be learned in their wider sense to reduce crime and disorder in communities - Grampian Fire & Rescue Service

➤ We will ensure that we gather as much data as possible about our communities to allow us to reduce risk and prepare for unplanned events -Grampian Fire & Rescue Service ➤ We will implement electronic systems to ensure that we can actively monitor the availability of our operational staff to respond to emergencies at any time - Grampian Fire & Rescue Service ➤ We will support the business sector to help it meet its legislative fire safety obligations - Grampian Fire & Rescue Service
Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)

National Outcome 10 –We live in well-designed, sustainable places where we are able to access the amenities and service we need.
LOCAL PRIORITY 4 - HOUSING/HOMELESSNESS
More people in Moray will have access to affordable housing
➤ Homeless people will be provided with appropriate accommodation
Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)
➤ Housing (Scotland) Act 2006 ➤ Local Housing Strategy Guidance (2008) ➤ Towards 2012 - Homelessness Support Project (began 2008) ➤ Local Housing Strategy (2004-09) ➤ Local Homelessness Strategy (2003-08) ➤ Tenant Participation Strategy (2008-12) ➤ Rough Sleepers Initiative ➤ Fuel Poverty Strategy (2004-09) ➤ Supporting People Strategy (2003-08) ➤ Moray Local Plan (2008-12) ➤ Environmental Strategy (2006-10) ➤ Youth Strategy (2006-10)

National Outcome 11 - We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others.
LOCAL PRIORITY
Our community will be resilient to emergencies
➤ We will maximise our contribution to partnership working through our role in community planning and in particular we will focus on the priority community groups where support is most needed- Grampian Fire & Rescue Service
Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)
➤ National standards for community engagement

National Outcome 12 –We value and enjoy our built and natural environment and protect it and enhance it for future generations.
LOCAL PRIORITY 7 - FLOOD ALLIEVATION
Residents and businesses will be protected against potential flood damage
➤ Rothes Flood Alleviation Scheme - Moray Council ➤ Forres (Burn of Mosset) - Moray Council ➤ Forres (River Findhorn, Pilmuir) - Moray Council ➤ Elgin - Moray Council
Other
➤ Maintain good environmental quality for water, air and land - SEPA

➤ Halt the loss of biodiversity by 2010 – this obviously has implications for planning decisions and land management (including that managed by the Community Planning partners), as well as the SRDP which is managed by SGRPID, FCS, SEPA and SNH - SNH ➤ Bring 95% of designated sites into favourable condition by 2010. This is largely through promotion of SRDP, but also positive management of any sites under the responsibility of the public sector - SNH ➤ In addition the agreement could promote co-ordinated control of non native species such as mink and invasive plants such a giant hogweed. The local authority or other public bodies could take the lead in developing active partnerships - SNH ➤ Active protection and enhancement of peatlands as carbon sinks and nature conservation sites could also be promoted - SNH ➤ Helping to deliver the Cairngorms National Park Plan ➤ We will work towards achieving the ISO 14001 standard which will include the introduction of the Service environmental policy on transport and travel - Grampian Fire & Rescue Service
Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible) ➤ SEPA - North East Section of the Draft Scotland River Basin District Plan (http://www.sepa.org.uk/water/river_basin_planning.aspx) ➤ SEPA - North East Scotland River Basin Management Plan (currently draft out for consultation) ➤ Government Economic Strategy (2007-11) ➤ Moray Local Plan (2008-12) ➤ Environmental Strategy (2006-10) ➤ Carbon Management Plan (due to be published 2009)

National Outcome 13 –We take pride in a strong, fair and inclusive national identity.
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None

Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)

National Outcome 14 – We reduce the local and global environmental impact of our consumption and production.

LOCAL PRIORITIES 3 - ELDERLY & VULNERABLE, 4 - HOUSING/HOMELESSNESS & 9 - ECONOMIC DEVELOPMENT
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| <ul style="list-style-type: none"> ➤ Promote the waste hierarchy of reduce, reuse and recycle - SEPA ➤ Grant application for a timber transport project officer to reduce the impact of timber transport on the region's roads including physical damage, carbon emissions and nuisance, Grampian Timber Transport Groups (MC & FCS) - Forestry Commission Scotland ➤ Develop energy efficiency and renewable energy projects ➤ Develop wood fuel heating schemes from domestic to district and industrial scale. Increasing use of wood fuel could benefit the council targets in a number of areas – carbon footprint, rural employment and fuel poverty - Forestry Commission Scotland ➤ Fuel poverty - Moray Council <ul style="list-style-type: none"> ➤ Expand advice to include tariff advice, welfare benefit and tax credit advice ➤ Expand access to grants to include access to loans ➤ Seek to offer a wider range of measures to homes off the national grids, such as micro renewable, micro generation and community scale solutions ➤ Consideration be given to bulk purchasing on behalf of fuel poor customers ➤ Consider insurance and maintenance contracts fro maintain and renewal of boilers for fuel poor customers ➤ Develop funding applications for woodlands in and around towns - Forestry Commission Scotland |
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- We believe that the Moray Council's Community Planning partnership members could lead the way by committing to improving the energy efficiency of existing and new buildings under their management with definite targets for specific actions such as insulation, low carbon fuel and micro – renewable energy generation - SNH
- We will examine the Service compliance with all environmental statutory requirements, which will include for example our contribution to recycled waste - Grampian Fire & Rescue Service
- We will introduce a range of environmentally friendly initiatives to support progress towards achieving the ISO 14001 standard - Grampian Fire & Rescue Service

Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)

- SEPA - Waste Data Digest http://www.sepa.org.uk/waste/waste_data_1/waste_data_digest.aspx
- SEPA - North East Waste Strategy Area Waste Plan http://www.sepa.org.uk/waste/waste_publications/waste_plans.aspx
- SEPA - North East Waste Strategy Area Waste Management Review http://www.sepa.org.uk/waste/waste_data/waste_data_reports/waste_management_reviews.aspx
- Forestry Commission Scotland - Open Space Strategy, greenspace provision for recreation, health and education.
- Climate change action plan
- Carbon Management Programme

National Outcome 15 –Our public services are high quality, continually improving, efficient and responsive to local people's needs.

LOCAL PRIORITY 10 - EFFICIENCIES

Agencies will work together and individually to improve services

- For DBS during 2009/10 we will be completing detailed designs and business cases to establish deliverable efficiency and improvement targets - Moray Council
- During 2009/10 we will be progressively implementing PSIF across service activities - Moray Council
- The Performance Management framework is being revised to focus on key objectives- Moray Council
- We are developing a plan to deal with Skills required for DBS; Age profile of workforce, and Potential skills shortages- Moray Council
- We suggest the inclusion of targets for enhanced effectiveness in collaboration between to meet the demands of our service users - SNH
- Dental facilities in Keith & Elgin - NHS
- Hospital and Community Resources centre, Forres- NHS
- Integrated health resource centre, Lossiemouth - NHS
- We will produce a property strategy following consultation which will also consider the needs of the community - Grampian Fire & Rescue Service
- We will review and further develop access to fire stations for identified areas of the community - Grampian Fire & Rescue Service
- Through our desire to continuously improve services, we will consult and negotiate on any proposed changes which may impact on communities on how we deliver our services - Grampian Fire & Rescue Service

Brief links to relevant plans or other commitments of the local partners to support delivery of these outcome/s (with hyperlinks if possible)

- Scotland Performs (2008)
- Efficient Government
- Designing Better Services
- Moray Performs
- Moray Procurement Initiative